

September 30, 2008

## RECYLEX acknowledges the decision of the Labour Court of Lens (Management section)

In the claims filed by 91 former employees of the company Metaleurop Nord S.A.S against Recylex S.A., the Labour Court ("Conseil des Prud'hommes") of Lens (Management section) has decided today to postpone the 91 cases to a hearing aiming at deciding between the labour judges who were unable to reach a majority decision ("départage"). At the hearing scheduled for December 10, 2008, these cases will therefore be examined again by the Management section of the Labour Court of Lens, under the chairmanship of a delegated judge of the District Court of Lens.

Each former employee is claiming payment of 30 000 euros as damages and 300 euros as expenses.

Recylex, who is challenging both the admissibility and the legal grounds of these actions, in particular its quality of co-employer, acknowledges the court's decision.

## Recylex: Recycle, Transform, Enhance

Recylex specializes in recycling lead and plastic (from automobile and industrial batteries), recycling zinc from steel mill dust, and producing zinc oxides and special metals for the electronics industry. It operates in France, Germany and Belgium.

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