

Suresnes, December 18, 2009

## **RECYLEX takes note of the decisions of the Douai Appeal Court regarding former non-executive employees of Metaleurop Nord**

In the context of the appeal lodged against the decisions of the Industrial Section of the Lens Labour Court (*Conseil des Prud'hommes*) handed down on June 27, 2008, the Douai Appeal Court partially confirmed the decisions of the Lens Labour Court by considering that Metaleurop SA (currently Recylex SA) was the co-employer of former non-executive employees of Metaleurop Nord SAS. The Appeal Court has granted to non-protected employees (employees who were not staff representatives) an amount between €10,000 and €30,000 as damages and €100 as costs, i.e. a total amount of approximately €12.4 million, to be integrated into the liabilities of Recylex SA that are paid according to the terms of its continuation plan.

However, the Douai Appeal Court rejected 22 claims for damages from protected employees (staff representatives).

Recylex takes note of these decisions and examines the possibility to appeal to the Supreme Court (*Cour de Cassation*).

These decisions do not affect the intention of Recylex to fully implement its 10-year continuation plan which was approved by the Paris Commercial Court on 24 November, 2005.

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*RECYLEX : Recycler, transformer, value-maker*

*Based in France, Germany and Belgium, Recylex is a specialist in the field of lead and plastic recycling (from automotive and industrial batteries), the recycling of zinc from electronic steel and the production of zinc oxides and of special metals for the electronics industry.*

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